

PG SAQs – Medico-legal series

	Impaired colleague
Key	Patient safety above all else
Principles	<ul style="list-style-type: none"> • Protect patients from harm • Fair and open procedures • Opportunities for improvement • Standards / criteria for measurement of improvement / successful remediation
Mandatory reporting events	<ul style="list-style-type: none"> • Impairment (physical or mental impairment detrimentally affects capacity to practise) • Intoxication while practising (usual meaning) • Significant departure from accepted professional standards (practice + behaviour) • Sexual misconduct (even consensual activity is misconduct) <p>* Must have a <u>reasonable belief of substantial risk of harm to public</u></p>
Management	<ul style="list-style-type: none"> • Gather information • Involve senior / trusted clinician • Seek internal support • Maintain thorough documentation • Advice from HOD / MD • Referral to ANZCA • Referral to AHPRA <p>*Starting step will depend on severity + <u>level of risk</u></p>